



British exchange students experience the Washington Metro system during their visit.

British exchange students discuss highlights of visit

When 15 students from the British Isles return home today, they will be taking with them memories, new ideas and a better understanding of a different culture.

That's also what they'll be leaving behind.

The students—13 who are deaf or partially hearing and two who are hearing—have been visiting Gallaudet since the week of Oct. 14 through a grant administered by the U.S. Information Agency under the President's International Youth Exchange Initiative. Representing England, Scotland, Northern Ireland and Wales, the students were accompanied by three leaders, including one interpreter.

Cosponsoring the visit was the International Center on Deafness (ICD) and PreCollege Programs at Gallaudet, and the Council for Hearing Impaired Visits and Exchanges (CHIVE) in conjunction with the Central Bureau Youth Department in London. Lodging for the visiting students was provided at the Northwest Campus.

The students have had a busy three weeks, according to Sarah Michaelson, one of the coordinators of the exchange program. Their itinerary included tours of MSSD, KDES and Northwest Campus, sign language classes and other workshops, a trip to Pennsylvania Dutch country and visits to such Washington points of interest as the Supreme Court, the Library of Congress, the White House, the Smithsonian and the *Washington Post*.

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Trustees approve revisions of tenure policy, educational assistance in first meeting of year

The Gallaudet Board of Trustees welcomed its newest member and said farewell to a departing trustee at its first quarterly meeting of the 1985-86 academic year.

Judge Thomas Penfield Jackson, a district judge with the U.S. District Court for the District of Columbia, attended his first meeting of the Gallaudet board on Oct. 16-17. Jackson received his appointment as a district judge from President Ronald Reagan in 1982.

Henry A. Ashforth Jr. has resigned after serving on the Board of Trustees for three-and-one-half years. The board passed a resolution saying that he will be "sorely missed but long remembered." Committee on Trustees co-chair Robert Sanderson announced that Ashforth, a contractor who is president and director of his own company, has agreed to remain on the board of the Gallaudet Foundation.

The board approved a revision of Gallaudet's tenure policy that called for deletion of one paragraph characterized by President Jerry C. Lee as too open to misinterpretation. The paragraph deleted read as follows: "Tenured faculty members must meet this standard at least once on a seven-year cycle. Exceptions to these standards may only be made by the President."

For the College, the "standard" referred to is from the Collegiate Faculty Guidelines: "Responsibility for four courses or three separate preparations per semester is considered as an appropriate full-time workload. Individual schools may develop more precise formula that will provide equivalency for various assignments such as practica situations and research." For Pre-College, the standard is the "fulfillment of the standard 200-day annual contract with primary responsibility for classroom instruction."

Among additional actions taken by the board were appointing Shirley Jordan

to the committee of the Laurent Clerc Cultural Fund, administered by the Gallaudet College Alumni Association, and bestowing the title of professor emeritus upon Dr. R. Orin Cornett, the developer of Cued Speech.

The following employment-related policies were approved at the Board of Trustees meeting:

Educational Assistance (Revision): The benefit has been increased to \$1,500 per academic year for full-time

regular staff employees to cover expenses for tuition, lab fees and interpreters. An employee receiving educational assistance must satisfactorily complete the course, defined as grade "C" or better or "Pass" if under a Pass/Fail grading system, and must remain in the employ of the College for one year following completion of the course for which educational assistance was awarded.

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Orientation to deafness and Gallaudet begins at Board of Trustees meeting

Gallaudet Board of Trustees members experienced a first at the recent biannual meeting: an "Orientation to Deafness and Gallaudet College."

The brainchild of board member Robert Sanderson of Utah, the orientation was designed to better acquaint other members with the history of Gallaudet, concerns of the deaf culture, achievements of deaf people and educational goals of the College.

According to Jack Gannon, executive director of Alumni Relations and Advancement, "It was the first time, to my knowledge and probably to anyone else's, that an orientation to deafness had been planned specifically for board members. The board has demonstrated a keen interest in this type of orientation and a sincerity to learn more about deafness."

Merv Garretson, special assistant to the president, said, "There was a lot of enthusiasm from the board at the orientation. They all felt it was an important thing. One member

said it should have happened a long time ago."

Despite three hours of orientation, board members said they would have liked more time for discussion, said Garretson. He added that future board meetings would feature only a one-hour orientation because of time constraints.

Dr. Sanderson presented introductory remarks at the first orientation, followed by selections of information on deafness and Gallaudet trivia by Gannon.

Gil Eastman of the Theatre Arts Department gave the board the silent treatment with his presentation "Visual Gestural Communication." Members were asked to communicate without voice for 30 minutes.

The board broke into three rotating small group sessions led by Sanderson, Gannon and Garretson. The groups discussed communication, education and achievements of deaf individuals.

Dr. Sanderson gave closing remarks when the board reassembled.

Children thrive on 19-hour whirlwind Disney World trip

"When you wish upon a star..." Wishes came true for 60 kids from Kendall Demonstration Elementary School on Oct. 19 when they boarded a plane bound for Disney World in Orlando, Fla.

The students were the guests of the Sunshine Foundation, an organization that plans fantasies for terminally and chronically ill children. A Sunshine Foundation trip planned for some Washington children was not filled to capacity, so the KDES children were invited to participate.

"I don't think they will ever forget it," said Barbara Kaufman, educational

resources specialist in the KDES Learning Resource Center. Kaufman was one of 10 adults who accompanied the children on the trip. Many of the children had their first plane ride, she said, and they all wanted window seats.

"One little boy sat behind me and kept hitting my seat, saying, 'Look, look! Look at the clouds!' He asked me if he could stand on them."

The 300 children and chaperones on the plane were served "a wonderful breakfast," said Kaufman, and were entertained by a clown. Also appearing was "Mikey T.," a Redskins booster. "The kids loved him," said Kaufman.

"Our children really learned things," she continued. "We had to wait a lot for the other children to get on and off the plane because many were in wheelchairs. Some of our children wanted to know why we were having to wait, so I explained that some of them were terminally ill. 'Oh,' they said, 'you mean maybe they won't grow up?' When I said yes, they understood that being deaf is not as hard as facing what some children have to."

At Disney World, the children boarded a ferry that took them to Magic Kingdom. There, the KDES contingent split

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KDES students pose with Mickey Mouse at Disney World. They are from left, Myra Collins, Danielle Downey, Maureen Yates, Nora Yates and Margie English.

Disney World trip a hit with children

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up into groups of six children and one adult. The Sunshine Foundation gave each child a lunch ticket to use at any of five restaurants there. The rest of the day was spent visiting as many of the sights as time would allow.

The seven buses left for the airport at 6 p.m., and the flight back took off at 9 p.m. Dinner was served on the plane and the clown put on a magic show. The Sunshine Foundation gave

each child a Mickey Mouse ears cap.

A lot of the children fell asleep on the plane, said Kaufman. "When we were getting off the plane I saw a little boy with his Mickey Mouse ears on, asleep in his wheelchair, dreaming happily."

The KDES group arrived back at the school about midnight. Despite the long day, said Kaufman, "One little boy asked, 'Can we go to Epcot Center tomorrow?'"

GCAA board sets fundraising goals

It was business before pleasure for the Gallaudet College Alumni Association (GCAA) board when members met during homecoming weekend.

On the agenda were reports from President Jerry C. Lee, Vice President Louis Markwith and Ed Corbett, executive director of Enrollment Management.

Leo Jacobs, former president and now board member of the GCAA, spoke about the 1986 Alumni Annual Fund and the recent successful TDD-athon. Jacobs, national chairman of the campaign, stressed the importance of alumni participation in fundraising activities in keeping with this year's

theme, "Building Gallaudet Greatness."

The campaign goal this year is to raise \$100,000 by June 30, 1986. The TDD-athon, sponsored by the Development Office, netted nearly \$26,500 in pledges from 50 percent of alumni who were contacted.

Alumni Fund coordinator Ernest Hoffman said he hopes that at least 10 percent of alumni members will give an average of \$100. "After all, who is more capable of continuing to build Gallaudet's greatness than Gallaudet alumni?" he said.

The board set a goal of 50 percent participation in the alumni fund by 1989, when the GCAA will celebrate its centennial. Donald A. Padden, a member of the faculty of the Department of Physical Education, was selected to chair the centennial.

GCAA President Gerald "Bummy" Burstein said that the goal of at least 50 percent of alumni participation by 1989 is "lofty, but we think we can make it."

Burstein will travel to France in early November to participate in the convention of the French National Association of the Deaf, which will have a program honoring Laurent Clerc in his hometown of LaBalme, France. Gil Eastman will represent Gallaudet at the event.

Other projects that Padden hopes to accomplish for the centennial year include an update of the Gallaudet Almanac and a history of the GCAA to be authored by the association's executive secretary, Jack Gannon, executive director of Alumni Relations and Advancement.

The board voted to become an organizational member of the American Society for Deaf Children and to ask the Provost Search Committee to give special consideration to qualified deaf candidates.

British discover cultural differences

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Part of one day was spent visiting deaf people in their workplaces in Washington. The students participated in Gallaudet's homecoming festivities, visited Baltimore, Annapolis and Georgetown and met with Michigan Congressman David Bonier at the Capitol Building.

They learned, and they also taught.

"British Sign Language is extremely different from American Sign Language," said Michaelson. "Their alphabet is two-handed, for example. But the system of communication worked out fine."

"We tried to create a balance between a cultural exchange, an academic experience and a tour of some places in the United States," said Michaelson. "The weekend in Lancaster, Pa. integrated all three things."

The group left Oct. 18 and stopped first at the Pennsylvania home of Sharon McCaleb, a Gallaudet student who went to England during July and August in the first part of the exchange program. Later they split up into smaller groups and stayed with Mennonite families in Lancaster.

Michaelson, who accompanied the group that weekend, said she and seven others stayed at the homestead of a deaf Mennonite farmer. "We all sat in a circle and talked about what we did, where we were from. It was amazing how we were all able to communicate."

They visited the farm of a deaf Amish man and his family, and they were invited to spend the night there. Four of Michaelson's group did so and had the experience of milking cows by kerosene lantern.

"The British kids had never seen anything like the Amish way of life, and they said that there was no equivalent in England," said Michaelson. "One girl said that the only thing somewhat like it was the hippies in England."

As would be expected, other cultural differences surfaced during the students' visit. At a group discussion, the students and leaders shared what they had observed. They noted that tax is added on here, whereas it's included in Britain. Another comment was that the toilets in the United States are smaller and shallower. Colors of clothes are generally seen to be much brighter, although, they said, Britain is just realizing that and is catching up.

Students' comments about their visit were very diverse. Some were impressed with the educational and work opportunities for deaf people in the

U.S., while others were surprised at the amount of waiting necessary to be treated at a hospital. One student said there should be free hearing aids for deaf people here, as in Britain, and another marveled at the big American cars.

Michaelson said that some of British visitors always expected tea at a certain time and had to ask for milk to go with it. They were surprised at the lack of awareness about this feature of British culture.

Maureen Denmark, one of the group leaders from Britain, agreed. "We noticed that you drink a lot of soft drinks here, whereas we drink tea," she said. Denmark, who is deaf, spoke through interpreter Linda Richards, also a British co-leader of the trip, about the differences in TV programming for deaf people in the two countries. "Captions on American programs are all in white," she said. "In Britain, different colors are used for each character on a show. So when a person goes off the screen, the viewer knows that's who is still talking."

"After 10 days here we had seen no programs interpreted. In Britain, 54 hours a week are subtitled and as many hours are interpreted. The local news is almost always interpreted. All 54 of those hours are actual TV programs. In the United States, about the same number of hours a week are captioned, but that includes advertising."

"Captioning is quite dead," she continued. "It doesn't convey a living language, which ASL is. The lack of interpreting on TV raised questions in our minds about where America is going in terms of the media."

"After all," Denmark said, "a cultural aspect of the deaf community—and of the exchange program too—is sign language. Captions rely totally on English, so English is the dominant language. We cannot imagine an exchange which relied solely on the English language in its usual forms—written and spoken. Sign language has enabled us to acquire so much more."

The students and leaders will have much to tell their families when they arrive home. Winter is setting in there and many of the students said they'd miss the warm weather here. Six of them said they would like to attend Gallaudet, and most would like to return to see more of the United States.

Eighteen pairs of hands shot up and waggled together, 18 faces broke into grins: the visitors from the British Isles were saying goodbye and thank you—good show.

Libraries are target of action group

A group of volunteers in Washington, D.C. area is working to ensure that deaf and hard of hearing individuals are able to find independently whatever information they need in libraries across the country.

Friends of Libraries for Deaf Action (FOLDA) wants to reach every library in the United States to begin to break down barriers to communication within the deaf community and between deaf and hearing people.

The District of Columbia Public Library in 1980 created "Communicating with Hearing People," better known as the "Red Notebook" or "RN," as a central depository of information about services, programs and advocacy for

the deaf community. FOLDA has helped develop annual supplements which are mailed free every September to "RN" subscribers in the United States, Canada and other countries.

The "RN" may be purchased for \$18 plus \$2.50 postage and handling from Library for Deaf Action, Box 50045, Washington, DC 20004-0045. For more information, call 727-1186 (V) or 727-2255 (TDD) and ask for Alice Hagemeyer, librarian for the deaf community, D.C. Public Library.

The October 1985 issue of *American Libraries* has information about Deaf Heritage Week, to be celebrated Dec. 1-7.

on the GREEN

Published each Monday for staff and faculty of Gallaudet College by the Office of Alumni Relations and Advancement.

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Jack R. Gannon

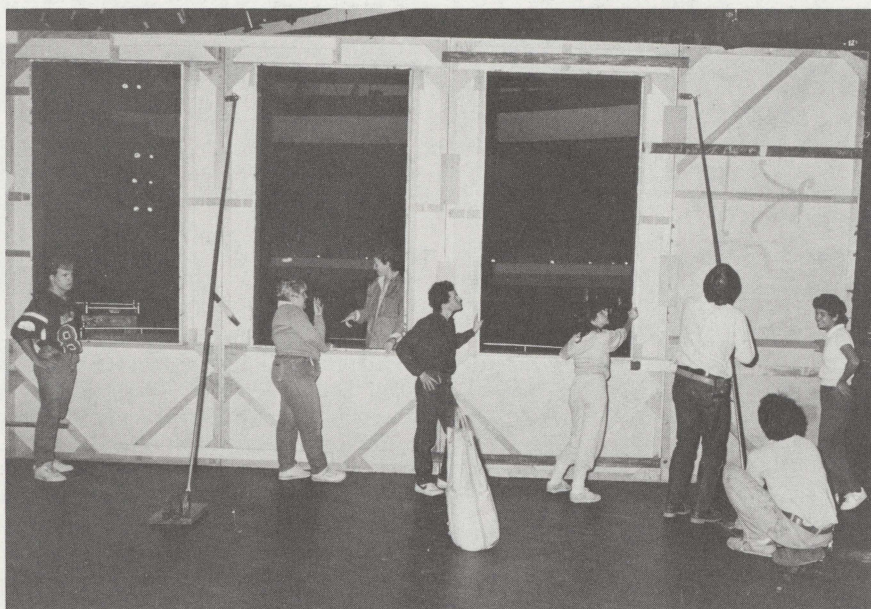
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Stagehands prepare the courtroom setting for performances of the "Night of January 16th."

Juries from the audience will decide verdict in 'January 16th' murder trial

Did Karen Andre commit murder or not?

That is the question to be answered by unique juries selected for each performance of "Night of January 16th," a Theatre Arts Department production that opens this weekend.

The comedy/drama, directed by Gilbert Eastman, will be presented Nov. 8, 9, 15 and 16 at Elstad Auditorium. The play was written by Ayn Rand and was first performed on Broadway in 1935. Eastman has adapted the production to the present time.

The setting of the play is the New York Supreme Court. The plot revolves around the disappearance of an international financier of dubious integrity. A woman is accused of murdering him.

The role of Karen Andre, the defendant, will be played by sophomore student Loretta Hammel. Belinda McCleese, a senior majoring in developmental drama, has the role of the prosecuting attorney. Henry Grau, a part-time instructor with the Department of Sign Communication, will play the defense attorney. Grau is majoring in cinema studies at American University.

Faculty members Lynn Jacobowitz and Mike Kemp, both of the Department of Sign Communication, are cast members. Jacobowitz will be witness

for the prosecution and Kemp will play the presiding judge.

A unique feature of the play is that the jury will be selected from the audience at each performance. Jury members will watch the action from the jury box on stage and announce their verdict in the last act. Either decision, guilty or innocent, will be protested by the opposing attorney according to one of two endings written for the play.

To avoid outside influence on their verdict, the jurors will remain sequestered during intermissions.

Eastman, a noted actor, director and playwright, said that the play should be of particular interest for deaf people who have no experience of courtroom procedure, noting that few deaf individuals have ever served on juries. "With increased advocacy of their civil rights, deaf people need to feel less awed by legal machinations," he said.

In addition to 8 p.m. performances on Fridays and Saturdays of the next two weekends, there will be a 2 p.m. matinee this Saturday, Nov. 9.

Tickets are \$4.50. Gallaudet students are admitted free with ID. Other students, including sign language students, and children may obtain tickets for \$2.50. For reservations call x5608 (TDD) or x5605 (V).

Board of Trustees holds first meeting

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Tuition Assistance for Employees' Children (Revision): The benefit has been increased for full-time regular faculty and staff employees with 10 or more years of continuous service to a total of \$8,500 per family or \$2,125 per year. Employees with 5 to 10 years of service may receive a prorated portion of the benefit. The child must satisfactorily complete the course, defined as grade "C" or better or "Pass" if under a Pass/Fail grading system.

Tuition Waiver (New Policy; formerly included under the Educational Assistance Policy): Full-time regular staff employees and their legal spouse and children are eligible to enroll for any course offered by the College provided the applicant meets the admissions requirements and is accepted and there is available space within the class. Tuition and lab fees only are waived. Course-

work does not include extracurricular or noncredit courses of a recreational or leisure-activity nature. Registration officials within the College determine the availability of space in the class. The student must satisfactorily complete the course, defined as grade "C" or better or "Pass" if under a Pass/Fail grading system.

For additional information, refer to the Administration and Operations Manual, or contact the Personnel Office.

The following policies were also approved:

Archives (Revision): Included with the objectives of the Archives is the collection, preservation and administration of records of individuals and organizations relating to deafness. The Provost decides any questions or resolves any issues that may develop from this policy.

Key Control (Revision): Definitions and general conditions are described to achieve maximum security control.

Announcements

As part of American Education Week, KDES will have various activities for parents, students, faculty and staff related to the theme "America's Public School: Excellence." The Gallaudet community and community civic organizations are invited to an open house Nov. 13. Tours are scheduled at 10 and 11 a.m. and 1 and 2 p.m. The Visitors Center, x5703, will be handling all tour requests.

"The Silent Target: Sexual Abuse and the Hearing Impaired Child" is the topic of an all-day conference Nov. 15 from 9 a.m. to 4 p.m. on Kendall Green. For more information, call Marcy Dropkin or Megan Goodhand, x5400.

The Council for Exceptional Children (CEC) fall conference will be held at Gallaudet Nov. 16. Workshop sessions will include topics such as Acquired Immune Deficiency Syndrome (AIDS), legislative issues, drug abuse and reintegration into a mainstream program. For more information, contact Cynthia Cunningham, KDES room 1315. The registration deadline is Nov. 9.

The Montgomery County Department of Public Libraries is offering several

Auction to benefit Gallaudet College

The first charity auction and reception to benefit Gallaudet College will be held from 6 to 9 p.m. Nov. 14 at the NRECA Building, 1800 Massachusetts Ave., NW, Washington. The event is being sponsored by the Society of Consumer Affairs Professionals (SOCAP).

A silent auction and light buffet will begin at 6 p.m., with a performance by "Talking Hands" at 7 p.m. A live auction is scheduled for 7:20 p.m., and bidders are to pick up auction items by 9 p.m. Tickets are \$10 per person and are tax deductible.

Auction items include two round-trip tickets on Continental Airlines to anywhere in the continental United States; a seven-day, first-class cruise on the Royal Caribbean Cruise line; dinner with Gallaudet President Jerry C. Lee in his home; a one-year Nautilus Club membership; four Wedgewood bone china plates from Woodward and Lothrop; and a weekend of sailing on Mobjack Bay.

Because space is limited, tickets must be purchased ASAP from Don Pettingill in the Development Office located in the Merrill Learning Center Annex.

Turkey dinner planned

Thanksgiving will arrive two weeks early this year.

That is, if you would like to begin the celebration with a festive family-style turkey dinner in "Ole Jim" Thursday, Nov. 14 between 11:30 a.m. and 1:30 p.m.

People will be seated in groups of 6-8 per table to feast on whole turkeys, mashed potatoes, gravy, dressing, peas, rolls, butter, pumpkin pie and beverages.

The cost for the lunch-time dinner is \$4.95. Reservations are required and may be made by calling Bea Goode or Theresa Williams in the Snack Bar, x5946.

programs of interest to deaf and hearing impaired children and adults during November. For more information, call 424-0066 (TDD) or 565-7689 (V).

The Prince George's County Memorial Library System will present two sign-interpreted workshops at the Hyattsville branch. "Help Your Child Improve Reading Skills" will begin at 7 p.m. Nov. 19, and "Dealing With Depressed Feelings: A Part of Everyone's Life" will be held from 7:30 to 9 p.m. on Dec. 11. For more information, call 779-0040 (TDD) or 779-9330 (V).

Among Ourselves

Dr. Frank Turk, dean of Student Life in PreCollege Programs, and Jack Gannon, executive director of Alumni Relations and Advancement, participated in a Kent State University fall conference on deafness entitled "Deafness: Life After High School." Gannon presented the keynote address, "The Cultural Identity and Accomplishments of Deaf Adults." Dr. Turk gave the closing remarks on "Academic, Employment and Social Opportunities for the Deaf: Today's Realities and Tomorrow's Hopes." The conference attracted approximately 250 parents, professionals, deaf adults and deaf high school students.

Dr. Turk also spoke on "Motivating Today's Learners" Oct. 24 at the Pennsylvania School for the Deaf, Philadelphia.

Ronald Sutcliffe of Business Services presented the banquet address at the recent annual convention of the Iowa Association of the Deaf (IAD) in Waterloo, Iowa. He also led a workshop entitled "How to Be a Good IAD Member."

Sutcliffe was also commissioned by Lyle Mortensen, president of the American Athletic Association of the Deaf, to study AAAD's structure in light of plans to expand the association into a multi-sport organization. Sutcliffe invites comments on the proposed expansion.

Dr. Edmond Skinski, chair of the Department of Administration and Supervision, was "roasted" by a number of friends Oct. 19 in Northridge, Calif. Admission to the gala event was one or more Polish jokes. Among the roasters were Gallaudet graduate Herb Larson, Norm Tully and Ross Stuckless.

Winfield McChord Jr., executive director of the American School for the Deaf and acting chair of the Gallaudet College Board of Fellows, was recently appointed chair of the Connecticut Commission on the Deaf and Hearing Impaired.

Trent Batson, coordinator of the Writing Center Microlab, presented a paper on the College's English Natural Form Instruction (ENFI) Project at a conference on computer technology and handicapped people in Minneapolis this past Saturday.

Gallaudet is host of Quota conclave

Gallaudet College was the host Oct. 19 for the 19th District Conference of Quota International, a women's service organization. Mildred Witten chaired the conference.

More than 70 women were greeted by Joan Lee, who thanked the Quotarians for past and present support of the College. As a result of a long and meaningful relationship between Gallaudet and Quota, numerous students have been able to continue their studies here.

Dr. John Schuchman, former Provost, presented the keynote address to the Quotarians at a luncheon prior to their arrival on Kendall Green. He gave an historic look at Gallaudet and deafness.

Dr. Catherine Ingold, dean of the College of Arts and Sciences, read a letter from Bernard le Maire, a former student of Gallaudet, relating what Gallaudet means to him and how it changed his life.

After a tour of the campus, conducted by the Visitors Center, the Quotarians attended a wine and cheese reception at the Edward Miner Gallaudet residence. Vice President Lou Markwith joined those at the reception.

Open season begins

Open season, the time when all regular employees can change or join health benefits plans, has begun. The season will extend through Dec. 6. Any open season changes or election will become effective Jan. 5, 1986.

Employees may obtain information about the various Health benefits plans from representatives at the Health Benefits Fair to be held in the Ely Center multipurpose room on Nov. 20 from 10 a.m. to 2 p.m.

To change plans or join a plan, a health benefits registration form (2809) must be completed. These forms may be obtained at the following locations:

- MSSD—Room 206
- KDES—Room 3202
- HMB—Room 109
- CUB—M&O Administrative Office (3rd floor)
- NWC—Business Services Office, Webster Hall
- College Hall—Personnel Office, Room 7

Classified Ads

FOR SALE: Fluorescent kitchen ceiling fixture, tiffany style, like new. \$25. Call Mark, x5390 (V/TDD).

FOR RENT: 2-BR basement unit, 2 full baths, CAC, W/D, fireplace. Near Union Station. Rent negotiable. Available now. Call days 722-5854 (TDD) or nights 544-5496 (TDD).

FOR SALE: 1971 Chev. Camaro, PS/PB, cruise control, good cond., Md. insp., \$2,150. Call days 722-5825 (V/TDD) or eves. 942-3934 (V/TDD).

FOR SALE: Sofa, light blue, good cond., \$100; curtains, brown and beige, 118 x 84, exc. cond., \$35; elec. typewriter, Royal Alpha 2001, self-correcting memory, like new, \$250. Call x5316 (V/TDD).

FOR SALE: 3-BR, 2-bath house in Silver Spring. Garage, pool, skylights, more. \$85,000. Call days 722-5822 (V/TDD) or eves. 942-3934 (V/TDD).



Freshman tailback Pat Hutson (35), the Bison's second-leading rusher, sweeps right end against Tennessee Wesleyan in the Oct. 26 homecoming game. His blockers are offensive guard Ron Allen (61) and fullback Robert Wilkins (44), the team's leading rusher and top scorer.

Final home football game Saturday

The Gallaudet football team hosts St. Francis College of Loretto, Pa. this Saturday, Nov. 9, in the final home game of the year. The Bison will close out the season at Williamson Tech on Nov. 16.

St. Francis, like Gallaudet, is an NCAA Division III team that is rebuilding its football program this year. Through Oct. 26 the St. Francis Red Flash had a record of 0-7. Gallaudet was 3-4.

While team spirit remains high, injuries at key positions have hurt the

Bison in recent weeks, including the homecoming weekend loss to Tennessee Wesleyan, 31-21.

The new Bison starting quarterback since mid-October is Oscar Valencia, a 5'10", 165-pound freshman from Tucson, Ariz. Against Tennessee Wesleyan, Valencia completed 10 of 23 passes for 171 yards but was intercepted four times. In the previous six games of the year, Valencia completed only 9 of 26 passes for 94 yards and threw four interceptions.

Sponsored R&D

Weekly Highlight

The Office of Sponsored Programs (OSP) announces the availability of a new OSP publication, "Guide to Proposal Preparation." This guide outlines the services offered by OSP, including identification of funding sources, assistance in avoiding administrative roadblocks, approaching funding sources, writing a proposal, preparing the budget, revising and submitting the proposal and planning for timely submission.

The OSP welcomes your visits and inquiries to discuss sponsored projects. For more information or to request a copy of the guide, call Lola Wanner, x5033.

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| 1/6/86 | religious values in all fields |
| 1/6/86 | NEH: Collaborative Humanities Project Grants |
| 1/10/86 | NEH: Precollegiate Humanities Institute Grants for K-12 personnel |
| 1/15/86 | ED/OSERS: Cooperative Education Program |
| 1/20/86 | NEH: Travel to Collections Endowment Awards |
| 3/21/86 | ED/In-Service Training: Handicapped Children's Early Education Program |
| | ED/OSERS: Innovative Programs for Severely Handicapped Children |

Jobs Available

Some of the advertised staff positions may already be filled. For updated information, call the JOB RECORDING in the Personnel Office, x5514 or x5520 TDD.

SECRETARIAL POSITIONS: Contact Personnel for listing.

PROVOST OF GALLAUDET COLLEGE

VOCATIONAL EVALUATOR: MSSD

PHYSICAL EDUCATION INSTRUCTOR: MSSD

AUDIOLOGIST: MSSD

DRAFTING & DESIGN INSTRUCTOR: MSSD

TEACHER, SPECIAL OPPORTUNITIES PROGRAM: KDES

LIFE ADJUSTMENT PROGRAM

TEACHER: MSSD

COORDINATOR OF RESIDENCE EDUCATION: Northwest Campus

DEVELOPMENTAL EDUCATION

SPECIALIST: Student Development

MANAGER, DESIGN & CONSTRUCTION: Physical Plant

TEACHER'S AIDE: Day Care Center

WORD PROCESSING SPECIALIST: MSSD

ASSISTANT SUPERVISOR, CUSTODIAL SERVICES: Physical Plant

CUSTODIAN/FLOOR MAINTENANCE: Physical Plant/NWC

FIRST CLASS ENGINEER: Physical Plant

CUSTODIAN/FLOOR MAINTENANCE:

Volleyball team soars to #8 spot

"Great team work and a lot of desire to win was the formula for success," said coach Peg Worthington as the women's volleyball team captured another tournament title and rose to 8th in the nation among NCAA Division III schools.

In the North/South Tournament at Western Maryland College Oct. 25-26, described by Worthington as "the most important tournament of the season," Gallaudet defeated Mary Washington, Gettysburg, York, UNC-Greensboro, St. Andrew's and Western Maryland for the championship.

"The tournament was important to us because we had the chance to meet teams that were the strongest in their respective regions," said Worthington.

"And, after losing to Western Maryland on Oct. 14, we were really hoping to meet them again and beat them, and we did," she said. "This was the highlight of the season."

The team is hoping for an invitation to the first round of regional play, to be announced Nov. 16.

You and Your Job

Your Personnel File

Your official personnel file is maintained in the Personnel Office in College Hall. Many employees have believed that employment records are kept by each department. While copies of various documents may be maintained in department files, your official employment history is in the Personnel Office.

All performance evaluations, Personnel Action Forms, benefits records, tax forms, correspondence, transcripts, training certificates, etc. are included in your file. If you ever resigned from the College and later returned, your former records are kept on microfiche.

Only employees having a bona fide work-related reason have access to the information contained in your file. You are responsible for forwarding to the Personnel Office any letters, certificates, etc. you wish included in your permanent record. If you wish to review your file, contact Rene Newman, x5516.

Physical Plant

GRAPHIC ARTIST/DESIGNER: Gallaudet College Press

DATA AND WORD PROCESSING SPECIALIST: Research Institute

RESEARCH ASSISTANT: Center for Studies in Education and Human Development

SERVICE CENTER COORDINATOR: Physical Plant

CENTRAL STORES/RECEIVING CLERK: Contracts and Purchasing

MEDIA/COMPUTER ASSISTANT: Learning Resource Center, KDES

GROUNDKEEPER: Northwest Services

REGISTRATION/RECORDS TECHNICIAN: Records Management

CUSTODIAN: Northwest Services

INTERPRETER: Interpreting Services

SUBSTITUTE TEACHERS: MSSD

PSYCHOLOGIST: Instruction-Diagnostic and Support Services, KDES

INDUSTRIAL ARTS TEACHER—ELECTRONICS: MSSD

SPEECH PATHOLOGIST: MSSD

REFERENCE AND PROGRAM DEVELOPMENT LIBRARIAN: Library

REGISTERED NURSE: Student Health Service

RESEARCH ENGINEERING SPECIALIST: Sensory Communications Research Laboratory